

TRANSIT REIMBURSEMENT PLAN

*Only Available in certain areas**

Why Should I Choose the Commuter FSA?

Commuter Benefits allow you to put money from your paycheck aside each month, before taxes are taken out, for qualified mass transit expenses.

- **Fast Savings:** You can save up to 30% (based on a 30% tax bracket) or more on your costs commuting to and from work.
- **Get hours back in your day:** The average one-way commute to work is nearly 30 minutes! By using public transit, you can use that time to read news, text friends or get a start on your day.
- **Improve your health:** Studies have shown that people who commute to and from work in a method other than a private vehicle have lower BMIs. And the drive to work can be stressful.
- **Environmental Impact:** Do your part to reduce traffic congestion and air pollution.

What does it cover?

Commuter funds can be used on a variety of transportation expenses that allow you to travel to and from work. Eligible modes of transportation including but are not limited to:

- Train
- Bus
- Subway
- Ferry
- Vanpool (must seat at least 6 adults)

View WEX's interactive eligible expense list at www.wexinc.com/insights/benefits-toolkit/eligible-expenses/

IRS Regulations

- **Availability of funds** – Your funds become available as you contribute to the plan, generally within 2-3 days after your payroll contribution.
- **Contribution Changes** – You can adjust the amount you contribute to the plan each month at any time. No qualifying event is needed.
- **Rollovers and use-or-lose** – The commuter plan is flexible, and your funds will continue to rollover month to month until funds are used. However, your funds will no longer be available if you terminate employment.

2025 Monthly Commuter IRS Contribution Limits	
Parking	\$325
Transit	\$325

*Cook & Boardman offers Transit Reimbursement Plan in the following areas: Chicago, IL and the surrounding Metro area; Philadelphia, PA; New Jersey; New York City, NY; Washington, DC; Seattle, WA; San Francisco Bay Area; Berkeley, CA; Richmond, CA.

Contact HR@cookandboardman.com for information on enrolling in this plan. Download the [WEX Mobile App](#) to place orders each month for how much you would like to contribute. Orders must be placed by the 10th of each month for accounts to be funded for the following month.